

...reliable services

FPMI, with principal offices in Alexandria, VA and Huntsville, AL, is a leading provider of Human Capital Solutions.

Human Resource Services

- Human Capital Consulting Services
- Workforce Analysis and Planning
- Enterprise Contact Center Services
- Recruitment and Staffing
- Retirement and Benefits
- Employee Transition Support
- Personnel Action Processing

Training Services

- Career and Professional Development
- Leadership, Supervisory, and Management Training
- Critical and/or Mandated Training
- Training Programs for the Federal HR Community
- Courseware Analysis, Design, and Development
- Desktop/Micro Modeling and Simulation
- Learning Content Management Systems

Why FPMI?

At FPMI, we hire talented people from diverse backgrounds and commit ourselves to helping each employee achieve his or her full potential. We help you shape the path that best fits your unique experiences, abilities, and aspirations. We provide the opportunities, feedback, and support you need to advance in your government career or maintain your skills after retirement.

Whether you are considering retirement or career advancement, we understand that you will weigh the rewards and benefits a company has to offer.

As an FPMI team member you will receive:

- Challenging and rewarding employment opportunities
- Flexible employment options
- Career advancement opportunities
- Career development through ongoing training
- A strong team environment in a growing organization
- A committed and approachable management team
- Promotion based on performance and ability
- An attractive salary package and other benefits



Principal Offices:

Alexandria, VA • Huntsville, AL

888.644.FPMI (3764) • www.fpmi.com

An Equal Opportunity Employer

why should you
consider FPMI?



BECAUSE WE OFFER...

- ...DIVERSITY
- ...FLEXIBLE EMPLOYMENT
- ...WORK AFTER RETIREMENT
- ...PERFORMANCE REWARDS
- ...CAREER ADVANCEMENT
- ...PROFESSIONAL DEVELOPMENT
- ...EXTENSIVE BENEFITS



...career advancement opportunities

FPMI offers challenging employment opportunities that provide our employees with invaluable experience for career advancement.

...work after retirement opportunities

FPMI recognizes the value of experience and offers rewarding employment opportunities that utilize the knowledge and skills of retirees.

...flexible employment options

FPMI recognizes the importance of flexibility and offers employment options such as short-term/long-term, temporary, part-time and telecommuting assignments.

...performance rewards

We offer recognition programs that acknowledge individuals and teams for their outstanding achievements and services. Our award recognition programs allow employees to demonstrate performance leadership and strive to meet their highest potential.

...development programs

FPMI views training and professional development as strategic assets. We encourage our employees to constantly improve their knowledge and expertise through participation in professional associations and continuing education. FPMI offers tuition reimbursement and, on a case by case basis, reimbursement for association membership.

...diversity

FPMI's "culture of inclusion" implies an environment where all are welcome regardless of race, religion, age, gender, disability, ethnicity, sexual orientation, marital status or cultural background.

...team environment

We create an empowering work environment that recognizes that diverse experience, teamwork and community involvement is the base for our success! We are always looking for people who are:

- Seeking challenging employment experiences
- Experienced and bring invaluable knowledge and skills to the team
- Innovative, open-minded, willing to embrace new ideas, and challenge our current way of doing business
- Ready to relentlessly pursue excellence, to set aggressive goals, and measure against progress

Get Started...email resume to: resumes@fpmi.com

... extensive benefits

FPMI recognizes that employee benefit programs are an important part of the total compensation package. That's why we provide an extensive assortment of benefits

Competitive Pay

- We use competitive market information to establish pay rate ranges that are appropriate, based on skill discipline and level. In addition, pay increases are determined by several factors, all designed to assure that your high performance is rewarded appropriately.

Paid Leave

- We fully recognize that you have a life outside of work. To help you balance your personal and professional needs, we offer market-competitive time-off programs that include vacation, sick leave, holidays, bereavements, and jury duty.

401K Plan

- Employees may also be eligible to defer a certain percentage of salary (subject to IRS limits) to FPMI's 401(k) plan. A company discretionary contribution may be made. Salary deferrals are self-directed by participants into mutual funds. The 401(k) plan permits rollovers from prior employer-sponsored qualified plans.

Insurance Plans

- FPMI offers a variety of programs for employees to choose from, including medical, dental, vision, supplemental accidental death and dismemberment, life insurance for you and your dependents, and home and auto insurance. We also provide employer-sponsored short-term and long-term disability programs and employee basic life and AD&D.

